

# **pai personality assessment inventory**

Pai Personality Assessment Inventory: Understanding Its Role in Psychological Evaluation

**pai personality assessment inventory** is a widely recognized psychological tool designed to assess an individual's personality traits and psychopathology. Developed to provide comprehensive insights into a person's mental health status, the PAI has become an invaluable resource for clinicians, researchers, and mental health professionals seeking a nuanced understanding of personality functioning and psychological disorders. This inventory offers a sophisticated approach to psychological assessment, blending clinical precision with ease of use, which ultimately supports better diagnosis, treatment planning, and even forensic evaluations.

## **What Is the PAI Personality Assessment Inventory?**

The PAI, or Personality Assessment Inventory, is a self-report questionnaire that evaluates various dimensions of personality and psychopathology. First published in the early 1990s by Leslie Morey, a prominent figure in clinical psychology, the inventory consists of 344 items that respondents answer on a four-point scale ranging from "False, Not at all True" to "Very True." This format allows individuals to express the extent to which each statement applies to their experiences or feelings.

Unlike some traditional personality tests, the PAI focuses not only on normal personality traits but also on clinical syndromes and interpersonal functioning. This makes it particularly useful for identifying symptoms related to anxiety, depression, paranoia, and other psychiatric conditions.

## **The Purpose Behind the PAI**

The primary goal of the PAI personality assessment inventory is to provide an in-depth psychological profile that can assist in clinical diagnosis, treatment planning, and monitoring therapeutic progress. It is often used in settings such as:

- Mental health clinics
- Hospitals
- Forensic evaluations
- Employee screening in high-stress professions
- Research studies related to personality and psychopathology

This versatility makes it a go-to instrument for many professionals who require reliable and valid data about an individual's psychological makeup.

## **Key Features of the PAI Personality Assessment**

# Inventory

One of the reasons the PAI stands out among psychological assessments is its comprehensive yet user-friendly design. Here are some of its most notable features:

## Multidimensional Scales

The PAI measures a broad range of psychological constructs through several scales grouped into four major categories:

1. **Clinical Scales** - These assess common mental health disorders such as depression, anxiety, schizophrenia, and borderline features.
2. **Treatment Scales** - These evaluate issues related to treatment considerations, including aggression, suicidal ideation, and stress.
3. **Interpersonal Scales** - These explore how individuals perceive and interact with others, focusing on dominance, warmth, and social support.
4. **Validity Scales** - These are crucial for ensuring the test results are accurate, checking for response consistency, exaggeration, or defensiveness.

This multidimensional approach provides a holistic picture of an individual's psychological functioning.

## Ease of Administration and Interpretation

Despite its depth, the PAI is straightforward to administer. Because it is self-report, it requires minimal time from clinicians, typically taking about 50 to 60 minutes to complete. The scoring process is automated with software that generates detailed reports including graphical representations of the scales, making interpretation more accessible even to practitioners with varying levels of experience.

## Strong Psychometric Properties

The PAI personality assessment inventory is backed by rigorous research demonstrating excellent reliability and validity. Its scales have been tested across diverse populations, including clinical, forensic, and community samples. This scientific rigor ensures that the results are consistent and accurately reflect the psychological traits they aim to measure.

## Applications of the PAI in Different Settings

The versatility of the PAI makes it suitable for a wide range of applications. Here's a closer look at how it is used in various professional contexts:

# Clinical Psychology and Psychiatry

In clinical settings, the PAI is invaluable for diagnosing mental health disorders and formulating treatment plans. For example, a therapist might use the PAI to identify underlying depressive symptoms or to assess the risk of suicidal ideation in a patient. It also helps clinicians track changes in symptoms over the course of therapy, enabling adjustments in treatment approaches as needed.

## Forensic Evaluations

The PAI is frequently employed in forensic psychology to assess individuals involved in legal proceedings. Its validity scales can detect malingering or attempts to manipulate responses, which is critical when evaluating competency, criminal responsibility, or risk assessment. Additionally, the inventory's broad scope allows forensic experts to understand the psychological factors that may influence behavior in legal contexts.

## Organizational and Occupational Use

Certain high-stress professions, such as law enforcement, aviation, and healthcare, use the PAI as part of their psychological screening process. The inventory helps identify candidates who may be at risk for stress-related issues or interpersonal difficulties, thereby promoting workplace safety and effectiveness.

## Interpreting Results: What the Scores Mean

Understanding the PAI results requires familiarity with its scoring system and scales. Scores are typically presented as T-scores, standardized to a mean of 50 and a standard deviation of 10. Here's a general guide to interpreting these scores:

- **Scores below 60** usually indicate no significant problems in that domain.
- **Scores between 60 and 70** suggest mild to moderate concerns that might warrant further exploration.
- **Scores above 70** often point to clinically significant symptoms or traits that may require intervention.

It's important to consider the entire profile rather than isolated scores since psychological phenomena often overlap. For instance, high anxiety scores paired with elevated depression scales might indicate comorbid conditions that need comprehensive treatment.

## Tips for Clinicians Using the PAI

- Always review validity scales first to ensure the respondent's answers are reliable.
- Use the PAI as part of a broader assessment battery; it should not be the

sole diagnostic tool.

- Consider cultural and demographic factors that might influence responses.
- Integrate the PAI results with clinical interviews and other data sources for a more complete picture.

## **Why Choose the PAI Personality Assessment Inventory?**

In the crowded field of psychological assessments, the PAI stands out because it balances depth with practicality. Its ability to capture a wide range of psychological issues in a single, well-structured inventory makes it incredibly efficient. Moreover, its evidence-based foundation reassures clinicians that they are working with a scientifically supported tool.

For individuals undergoing the assessment, the PAI's clear and straightforward items often make the process less intimidating than other psychological tests. This can promote honest and accurate responses, improving the quality of the data collected.

The growing use of technology in psychological assessment has also enhanced the PAI's accessibility. Digital administration platforms allow for easy distribution and scoring, making it a convenient choice for modern mental health practices.

Exploring personality and psychopathology through the PAI personality assessment inventory provides a window into the complex interplay of thoughts, emotions, and behaviors. Whether for diagnosing mental health disorders, evaluating treatment outcomes, or conducting forensic assessments, the PAI continues to be a trusted instrument that brings clarity and depth to psychological evaluation.

## **Frequently Asked Questions**

### **What is the PAI Personality Assessment Inventory?**

The PAI (Personality Assessment Inventory) is a self-report psychological test designed to assess various aspects of an individual's personality and psychopathology. It is widely used in clinical, forensic, and counseling settings.

### **What are the main scales measured by the PAI?**

The PAI measures multiple scales including Clinical Scales (e.g., Anxiety, Depression, Schizophrenia), Treatment Scales, Interpersonal Scales, and Validity Scales to assess response consistency and accuracy.

### **Who typically uses the PAI Personality Assessment Inventory?**

Psychologists, psychiatrists, and other mental health professionals use the PAI for assessment in clinical diagnosis, treatment planning, forensic evaluations, and research.

## **How long does it take to complete the PAI assessment?**

The PAI typically takes about 50 to 60 minutes to complete, as it contains 344 items that respondents answer on a 4-point scale.

## **Is the PAI Personality Assessment Inventory suitable for diverse populations?**

Yes, the PAI has been validated across various populations and has normative data for adults aged 18 and older from diverse cultural and demographic backgrounds.

## **How is the PAI scored and interpreted?**

The PAI is scored using specialized software that generates T-scores for each scale. Clinicians interpret these scores in the context of the individual's background and presenting concerns.

## **What are the advantages of using the PAI over other personality assessments?**

The PAI offers comprehensive coverage of psychopathology, includes validity scales to detect response biases, is relatively brief, and provides detailed clinical information useful for diagnosis and treatment.

## **Can the PAI be used for forensic evaluations?**

Yes, the PAI is commonly used in forensic settings to assess psychological functioning, malingering, risk factors, and personality traits relevant to legal cases.

## **Additional Resources**

**\*\*Understanding the PAI Personality Assessment Inventory: A Comprehensive Review\*\***

**pai personality assessment inventory** stands as a significant tool in the realm of psychological assessment, widely recognized for its comprehensive approach to evaluating personality and psychopathology. Designed to assist clinicians, researchers, and mental health professionals, the PAI offers nuanced insights into an individual's psychological profile, enhancing diagnostic clarity and treatment planning. This article delves into the features, applications, and comparative advantages of the PAI, while critically examining its role within contemporary psychological assessment frameworks.

## **What Is the PAI Personality Assessment Inventory?**

The Personality Assessment Inventory (PAI) is a self-administered psychological test developed by Leslie C. Morey in the early 1990s. Unlike

traditional personality tests that focus solely on broad personality traits, the PAI integrates measures of psychopathological conditions, personality disorders, and interpersonal functioning, making it a versatile instrument for clinical and forensic settings.

Comprised of 344 items, the PAI is designed to be completed within 50 to 60 minutes, making it relatively time-efficient compared to other in-depth psychological inventories. The test employs a Likert scale format, with respondents rating statements related to their thoughts, feelings, and behaviors. The results yield scores across various clinical scales, validity scales, treatment consideration scales, and interpersonal scales.

## Key Features and Scales of the PAI

The PAI's multidimensional structure is one of its core strengths. It includes:

- **Validity Scales:** These assess the respondent's test-taking attitude, including inconsistencies, exaggeration, or minimization of symptoms.
- **Clinical Scales:** Covering domains such as anxiety, depression, schizophrenia, paranoia, and borderline features, these scales help identify psychopathological concerns.
- **Treatment Consideration Scales:** Focused on aspects like aggression, suicidal ideation, and stress, these scales assist clinicians in tailoring therapeutic interventions.
- **Interpersonal Scales:** Evaluating dominance, warmth, and social detachment, these provide insight into relational patterns and social functioning.

This comprehensive approach allows the PAI to deliver a well-rounded psychological profile that extends beyond mere symptom identification, incorporating interpersonal dynamics and treatment-relevant factors.

## Applications and Utility in Clinical Practice

The PAI personality assessment inventory is extensively utilized in various settings including mental health clinics, hospitals, forensic evaluations, and research institutions. Its design supports diagnostic clarification for mood disorders, anxiety disorders, personality disorders, and psychotic disorders.

One significant advantage of the PAI is its ability to detect symptom exaggeration or malingering, which is crucial in forensic contexts where assessment accuracy can impact legal outcomes. The validity scales act as safeguards against distorted responses, ensuring that clinicians can interpret results with higher confidence.

Moreover, the inventory's treatment consideration scales provide actionable data to mental health professionals, aiding in risk assessment and

intervention planning. For instance, elevated scores in the suicidal ideation scale prompt immediate clinical attention, while aggression scores inform behavioral management strategies.

## Comparative Analysis: PAI vs. MMPI-2

Two of the most prominent personality assessment tools in psychological practice are the PAI and the Minnesota Multiphasic Personality Inventory-2 (MMPI-2). Both serve overlapping yet distinct purposes.

- **Length and Administration:** The PAI is shorter, with 344 items compared to MMPI-2's 567, making it less burdensome for respondents.
- **Focus Areas:** While MMPI-2 primarily targets psychopathology and personality disorders, PAI integrates interpersonal functioning more explicitly.
- **Validity Measures:** Both have robust validity scales, but PAI's scales are often considered more straightforward and easier to interpret.
- **Scoring and Interpretation:** PAI offers clear-cut graphical profiles and user-friendly scoring software, which can expedite clinical decision-making.

Despite these differences, clinicians often use these assessments complementarily, leveraging the strengths of each tool to build a comprehensive understanding of the individual.

## Strengths and Limitations of the PAI

The PAI personality assessment inventory boasts several strengths that contribute to its widespread adoption:

- **Comprehensive Content:** The broad range of scales covers diverse psychological domains, offering an integrated view of personality and psychopathology.
- **Efficiency:** Its relatively brief administration time reduces respondent fatigue and enhances practicality in busy clinical environments.
- **Validity Indicators:** Sophisticated validity scales improve the reliability of results, essential for both clinical and forensic use.
- **Normative Data:** Developed on a well-represented normative sample, the PAI allows for accurate comparisons across demographic groups.

However, some limitations warrant consideration:

- **Self-Report Bias:** Like all self-administered inventories, the PAI is subject to response biases despite validity scales, especially in populations with limited insight.
- **Cultural Sensitivity:** Though standardized across various populations, cultural differences may affect interpretation, necessitating clinician awareness.
- **Training Requirements:** Proper administration and interpretation demand specialized training, limiting its use among non-professionals.

## Technological Advances and the PAI

With the increasing digitization of psychological assessments, the PAI has evolved to include computerized administration and scoring. Digital platforms allow for streamlined data collection, immediate scoring, and integration with electronic health records. These advancements support more efficient workflows in clinical settings and enhance data security.

Furthermore, online administration expands accessibility, enabling remote psychological evaluations, which has become particularly relevant in telehealth contexts. However, ensuring the integrity of remote assessments remains a challenge, underscoring the need for controlled testing environments.

## Conclusion: Positioning the PAI in Modern Psychological Assessment

The PAI personality assessment inventory continues to be a valuable instrument for mental health professionals seeking a thorough understanding of personality functioning and psychopathology. Its balanced focus on clinical symptoms, interpersonal dynamics, and treatment considerations distinguishes it from other psychological inventories, offering a multidimensional perspective that informs diagnosis and intervention.

While not without limitations, the PAI's robust validity measures and efficient administration make it a preferred choice in diverse clinical and forensic environments. As psychological assessment evolves alongside technological advancements, the PAI is well-positioned to remain a cornerstone tool—particularly when used in conjunction with other comprehensive instruments like the MMPI-2.

Ultimately, the PAI personality assessment inventory exemplifies the integration of empirical rigor and clinical utility, supporting nuanced psychological evaluation in an increasingly complex mental health landscape.

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**pai personality assessment inventory:** *An Interpretive Guide to the Personality Assessment*

*Inventory (PAI)* Leslie Charles Morey, 1996

**pai personality assessment inventory:** *Essentials of PAI Assessment* Leslie C. Morey, 2003-03-17 Quickly acquire the knowledge and skills you need to confidently administer, score, and interpret the PAI The Personality Assessment Inventory (PAI) provides critical information for psychologists about a client's psychopathology and constructs for effective treatment. To use this test properly, professionals need an authoritative source of advice and guidance on how to administer, score, and interpret the test. Written by the developer and foremost authority on the PAI, *Essentials of PAI Assessment* is that source. Like all the volumes in the *Essentials of Psychological Assessment* series, this book is designed to help busy mental health professionals quickly acquire the knowledge and skills they need to make optimal use of major psychological assessment instruments. Each concise chapter features numerous callout boxes highlighting key concepts, bulleted points, and extensive illustrative material, as well as test questions that help you gauge and reinforce your grasp of the information covered. *Essentials of PAI Assessment* is the only concise book of its kind to provide state-of-the-art interpretive and administrative guidelines to using this popular self-administered personality test.

**pai personality assessment inventory:** *Clinical Applications of the Personality Assessment Inventory* Mark A. Blais, Matthew R. Baity, Christopher J. Hopwood, 2011-01-11 *Clinical Applications of the Personality Assessment Inventory* demonstrates the broad clinical utility of this modern multi-scale self-report measure of psychological functioning. By bringing together leading experts in psychological assessment from diverse applied settings, the book illustrates the impressive range of current Personality Assessment Inventory (PAI) applications while providing recommendations for expanding the instrument's research base and clinical use. Many authors also present population specific PAI reference data. In this timely volume, experts from specialized areas of psychological assessment integrate the relevant research with their extensive clinical knowledge of the PAI, making this a valuable text for practitioners, students, and researchers.

**pai personality assessment inventory:** *Personality Assessment Inventory-adolescent (pai-a)*, 2016\*

**pai personality assessment inventory:** *Personality Assessment Inventory (PAI)* Leslie Charles Morey, 2007 The Personality Assessment Inventory (PAI) is a self administered, objective test of personality designed to provide information on critical client variables for use by psychologists and other professionals.

**pai personality assessment inventory:** *A Validation Study of the Personality Assessment Inventory (PAI) Treatment Rejection Scale* Kathryn Gwen Hope, 1998

**pai personality assessment inventory:** *Personality Assessment Inventory-Adolescent (PAI-A)* Leslie Charles Morey, 2007 Designed for the clinical assessment of adolescents ages 12 to 18 years. The PAI is a self-administered, objective test of personality designed to provide information on critical client variables in professional settings.

**pai personality assessment inventory:** *Personality Assessment* Robert P. Archer, Steven R. Smith, 2014-04-03 The first edition of *Personality Assessment* provided an overview of the most popular self-report and performance-based personality assessment instruments. The chapter authors were key members in creating or developing the research base for the eight test instruments covered in the book. The text was geared with graduate-level clinical, school, and counseling psychology courses in mind. While still retaining all the attractive features of the first edition, this revision will reflect the advances in the field since 2008. Chapter contributors updated and expanded on reliability and validity data, clinical utility, multicultural considerations, and implications for therapeutic assessment. Another distinctive feature of this second edition is a companion website that features ancillary materials such as PowerPoints and test banks.

**pai personality assessment inventory:** *A Compendium of Neuropsychological Tests* Esther Strauss, Elisabeth M. S. Sherman, Otfried Spreen, 2006 This compendium gives an overview of the essential aspects of neuropsychological assessment practice. It is also a source of critical reviews of major neuropsychological assessment tools for the use of the practicing clinician.

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**pai personality assessment inventory: Malingering of Depression on the Personality Assessment Inventory (PAI)** Lisa A. Gaies, 1993

**pai personality assessment inventory: The Corsini Encyclopedia of Psychology, Volume 3** Irving B. Weiner, W. Edward Craighead, 2010-01-19 Psychologists, researchers, teachers, and students need complete and comprehensive information in the fields of psychology and behavioral science. The Corsini Encyclopedia of Psychology, Volume Three has been the reference of choice for almost three decades. This indispensable resource is updated and expanded to include much new material. It uniquely and effectively blends psychology and behavioral science. The Fourth Edition features over 1,200 entries; complete coverage of DSM disorders; and a bibliography of over 10,000 citations. Readers will benefit from up-to-date and authoritative coverage of every major area of psychology.

**pai personality assessment inventory: *A Compendium of Neuropsychological Tests*** Elisabeth Sherman, Jing Tan, Marianne Hrabok, 2023-04-25 A Compendium of Neuropsychological Tests, Fourth Edition is a popular reference text that contains test reviews for all the main tests used by neuropsychologists. As the main desk reference for neuropsychological tests in the field, it is an essential guidebook for selecting the right test for specific clinical situations and for helping clinicians make empirically-supported test interpretations.

**pai personality assessment inventory: **Forensic Psychology**** Alan M. Goldstein, 2006-12-20 Forensic Psychology: Emerging Topics and Expanding Roles is designed to present the current state of the field, in terms of law, ethics, research and practice. Reflecting the efforts of almost 50 expert contributors, this comprehensive reference provides a basis for conducting forensic mental health assessments consistent with the state of the field as it currently exists and the standard of care that is emerging. This must-have resource contains coverage of: Mainstream topics such as civil commitment, termination of parental rights, and federal sentencing evaluations Psycho-legal topics such as clergy and teacher sexual abuse, elder abuse, and end of life issues The appropriate application of instruments frequently used in clinical psychology to address psycho-legal issues Ideal for forensic mental health professionals, civil and criminal attorneys, and advanced students, Forensic Psychology: Emerging Topics and Expanding Roles is the definitive comprehensive reference in the field. Alan Goldstein has his finger on the pulse of forensic psychology. He and his A-list contributors showcase a striking array of classic conundrums and budding courtroom controversies. Remarkably, their analysis is as deep as their coverage is broad. There are two or three works that simply have to be on the shelf of every forensic psychologist. This book is one of them.

**pai personality assessment inventory: **Forensic Uses of Clinical Assessment Instruments**** Robert P. Archer, 2013-04-15 The purpose of this book is to provide a firm basis for psychologists to understand the appropriate uses and limitations of popular clinical assessment measures as they are applied to forensic issues. The instruments were selected because of their wide use and importance in both clinical and forensic settings. The PCL-R, the PAI, and MCMI-II, for example, are typically used with adults in criminal evaluations; the MMPI-A is often used in evaluating adolescents in detention and correctional facilities; while the Child Behavior Checklist (CBCL) (Achenbach, 1991), Personality Inventory for Children--Second Edition (PIC-2) (Lachar & Gruber, 2001), and Parenting Stress Index (PSI) (Abidin, 1995) are more commonly used in evaluating families involved in child protection and custody cases. Instruments such as the MMPI-2, the Rorschach, and the Halstead-Reitan Neuropsychological Battery are widely used across many types of forensic evaluations, although the latter category of testing is particularly related to personal injury evaluations. The end result is a unique and indispensable reference: a comprehensive overview, within a single text, of prominent clinical assessment instruments widely used for forensic purposes and designed to facilitate the optimal use of clinical assessment instruments among psychologists

who have undertaken the training necessary to understand and apply psychological principles and test findings to salient legal standards or issues.

**pai personality assessment inventory: Handbook of Assessing Variants and Complications in Anxiety Disorders** Dean McKay, Eric A. Storch, 2013-03-25 The Handbook of Assessing Variants and Complications in Anxiety Disorders assembles current findings on assessment methods and applies them to common complicating factors, including comorbid personality and behavioral problems. Chapters examine innovative approaches to assessment of anxiety in children and adults, provide leading insights into timely topics (e.g., school refusal, self-injurious behaviors), and analyze strengths and weaknesses of widely used assessment tools. In clarifying the assessment process, contributors give readers a clear perspective on choosing treatment options in keeping with the trend toward targeted, evidence-based practice, and pinpoint needs for further research. The Handbook's coverage spans the anxiety spectrum, including areas such as: Assessment of social and generalized anxiety disorder. Neuropsychological assessment of obsessive-compulsive disorder. Intelligence testing and treatment planning with children. Assessment of substance abuse and dependence in anxiety disorders. Personality disorder assessment in clients with anxiety disorders. Functional assessment of comorbid and secondary disorders: identifying conditions for primary treatment. The Handbook of Assessing Variants and Complications in Anxiety Disorders is an essential reference for researchers, scientist-practitioners, and graduate students in clinical child, school, and developmental psychology; social work; psychiatry; psychotherapy; counseling; and pediatrics. And its companion volume, the Handbook of Treating Variants and Complications in Anxiety Disorders, translates these findings to the next stage of care.

**pai personality assessment inventory: Conducting Child Custody Evaluations** Philip M. Stahl, 2011 Addresses key topics such as the best interests of the child, custody and time share, divorce and its impact on children and children's developmental needs.

**pai personality assessment inventory: Foundations of Psychological Testing** Sandra A. McIntire, Leslie A. Miller, 2007 `I used McIntire and Miller's book on testing in my research course two years ago. Students loved this book for its clarity and personality. It is hard to imagine how the authors could have improved on the First Edition. Nevertheless, this new edition of the Foundations of Psychological Testing is better than any of its competitors. The authors should be congratulated for making a topic that has been formidable to students in the past much more accessible to today's students' - Douglas Herrmann, Emeritus Professor, Indiana State University, Director of Research, Practical Memory Institute The Second Edition of Foundations of Psychological Testing is a scholarly, yet pragmatic and easy to understand text for undergraduate students new to the field of psychological testing. Using an engaging, conversational format, the authors aim to prepare students to be informed consumers as test users or test takers not to teach students to administer or interpret individual psychological tests. New to the Second Edition: Incorporates new content: This edition includes a new chapter on computerized testing and is updated throughout to reflect new research, tests, and examples. Offers new learning strategies: To further promote student comprehension, new and enhanced learning aids include a `blueprint' of text material, `In the News' and `On the Web' boxes, `Test Spotlights', and an `Engaging in the Learning Process' section at the end of each chapter with learning activities, study tips, and practice test questions. Encourages instruction through conversation: In response to students' requests to simplify complex concepts, the authors use an easy-to-read, conversational style. This format clearly and concisely communicates the basics of psychological testing and relates these basics to practical situations that students can recognize and embrace. Instructor Resources on CD are available to qualified adopters including chapter outlines, discussion questions, teaching tips, review questions, and more!

**pai personality assessment inventory: A Guide to Assessments that Work** John Hunsley, Eric J. Mash, 2018 This volume addresses the assessment of the most commonly encountered disorders or conditions among children, adolescents, adults, older adults, and couples. Strategies and instruments for assessing mood disorders, anxiety and related disorders, couple distress and sexual

problems, health-related problems, and many other conditions are reviewed by leading experts.

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**Contact Us - PAI Industries** PAI Industries, Inc. Corporate Office 950 Northbrook Parkway, Suwanee, GA 30024 Phone: 770-822-1000 Fax: 770-822-1421

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